

Personnel Committee

| | |
|-----------------------|---|
| Held at: | Council Chamber - Civic Centre Folkestone |
| Date | Thursday, 2 February 2023 |
| Present | Councillors Mrs Ann Berry, Ray Field, Jackie Meade (In place of Nicola Keen), David Monk (Chairman), Tim Prater(minute 13 onwards), Patricia Rolfe(minute 13 onwards) and Rebecca Shoob |
| Apologies for Absence | Councillor Nicola Keen |
| Officers Present: | Sue Lewis (Case Officer (Committee)), Susan Priest (Chief Executive) and Andrina Smith (Chief HR Officer) |
| Others Present: | |

10. **Declarations of Interest**

There were no declarations of interest.

11. **Minutes**

The minutes of the meetings held on 16 June and 20 October 2022 were submitted, approved and signed by the Chairman.

12. **Pay Policy Statement 2023/24**

This report presented the revised pay policy statement for 2023/24 for approval and recommendation to council.

Proposed by Councillor Ray Field
Seconded by Councillor Mrs Ann Berry and

Resolved:

- 1. To receive and note report P/22/04.**
- 2. To recommend to council that it approve, under S38(1) Localism Act 2011, the Pay Policy Statement appended to this report for 2023/24.**

(Voting: For 5; Against 0; Abstentions 0)

13. **Senior Management update**

This report provided an update on the senior management at the council. It seeks the committee's approval to move ahead with the recruitment for the proposed interim and subsequently the permanent Corporate Services Director role.

Proposed by Councillor Ray Field
Seconded by Councillor Patricia Rolfe and

Resolved:

1. **To receive and note report P/22/05;**
2. **To agree that the Chief Executive, with support from the Chief HR Officer, proceed to source an interim Director for Corporate Services who will act as the s151 Officer, reporting the outcome to Council in due course; and**
3. **To approve option 2 as the preferred method of recruitment and selection to the permanent Director for Corporate Services (s151 Officer) vacancy.**

(Voting: For 7; Against 0; Abstentions 0)

14. **Exclusion of the Public**

Proposed by Councillor David Monk
Seconded by Councillor Patricia Rolfe and

Resolved:

To exclude the public for the following item of business on the grounds that it is likely to disclose exempt information, as defined in paragraph 4 of Part 1 of Schedule 12A to the Local Government Act 1972 –

'Information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between the authority or a Minister of the Crown and employees of, or office holders under, the authority.'

(Voting: For 7; Against 0; Abstentions 0)

15. **Pay Award update**

Andrina Smith, Chief HR Officer updated members on the progress in respect of the pay award.

It was agreed that once the staff ballot had closed members of the Committee would be notified by email of the result.